

# Cash Payments under Fleischli Award

## GRADE 5

| <b>Step</b> | <b><u>First Payment</u><br/><u>Dec. 23, 1999</u></b> | <b><u>Second Payment</u><br/><u>Feb. 4/18 2000</u></b> | <b><u>Total Cash Payment</u></b> |
|-------------|--|--|----------------------------------|
| A           | \$725  | \$0  | \$725                            |
| B           | \$725  | \$77   | \$802                            |
| C           | \$725  | \$138  | \$863                            |
| D           | \$725  | \$198  | \$923                            |
| E           | \$725  | \$206  | \$931                            |
| F           | \$725  | \$213  | \$938                            |
| G           | \$725  | \$221  | \$946                            |
| H           | \$725  | \$229  | \$954                            |
| I           | \$725  | \$236  | \$961                            |
| J           | \$725  | \$244  | \$969                            |
| K           | \$725  | \$252  | \$977                            |
| L           | \$725  | \$260  | \$985                            |
| M           | \$725  | \$267  | \$992                            |
| N           | \$725  | \$275  | \$1,000                          |
| O           | \$725  | \$283  | \$1,008                          |

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## GRADE 6

| <b>Step</b> | <b><u>First Payment</u><br/><u>Dec. 23,'99</u></b> | <b><u>Second Payment</u><br/><u>Feb. 4/18 '00</u></b> | <b><u>Total Cash Payment</u></b> |
|-------------|--|---|----------------------------------|
| A           | \$725  | \$42  | \$767                            |
| B           | \$725  | \$124   | \$849                            |
| C           | \$725  | \$156   | \$881                            |
| D           | \$725  | \$217   | \$942                            |
| E           | \$725  | \$225   | \$950                            |
| I           | \$725  | \$233   | \$958                            |
| G           | \$725  | \$242   | \$967                            |
| H           | \$725  | \$250   | \$975                            |
| I           | \$725  | \$259   | \$984                            |
| J           | \$725  | \$267   | \$992                            |
| K           | \$725  | \$275   | \$1,000                          |
| L           | \$725  | \$284   | \$1,009                          |
| M           | \$725  | \$292   | \$1,017                          |
| N           | \$725  | \$300   | \$1,025                          |
| O           | \$725  | \$309   | \$1,034                          |

Note: Amounts shown are gross amounts before deductions for local, state and federal taxes, including Social Security and Medicare payroll taxes.